

Now accepting applications for

# WATER DISTRIBUTION OPERATOR I-III A

The City of Fairfield Water/Sewer Division is recruiting for Water Distribution Operators I-III A. The recruitment will establish an eligibility list to fill current and future Water Distribution Operator I-III A positions.



## ■ Description

The Water Distribution Operator I-III A's perform a variety of semi-skilled and skilled water and sewer maintenance work.

The Water Distribution Operator I-III A's work is primarily outdoors. Outdoor conditions may result in exposure to chemicals, vibrations, raw sewage, toxic gasses, asbestos, high voltage, pesticides, natural gas lines, dead animals, variable weather, and the hazards associated with working around traffic and heavy equipment.

The position is subject to emergency callouts. Positions in the Water/Sewer Division have mandatory rotational weekend and holiday standby duty. When on-call, a 30-minute response time to be on-site with the City of Fairfield on-call vehicle, is required.

This physically demanding role requires lifting up to 100 pounds, standing, stooping, reaching, crawling, climbing, and working in confined spaces; manual dexterity is required.



Click [here](#) to learn more about the department

# Minimum Qualifications

## All classifications require:

- ◇ Education equivalent to graduation from high school.
- ◇ Possession of a California Driver's License.
- ◇ Possession of, or the ability to obtain a valid California Class A Driver's License and a satisfactory driving record as a condition of initial and continued employment.

All classifications are safety sensitive positions and subject to the Department of Transportation Drug Testing Regulations.

## Water Distribution Operator I (Entry-Level Applicants)

The following licenses, certifications, and exams serve as a condition of continued employment:

- ◇ Twelve (12) months experience in heavy manual work.
- ◇ California Department of Motor Vehicles Class A license - Within 6 months of appointment
- ◇ State Water Resources Control Board (SWRCB) WDO Grade I - Within 12 months of appointment
- ◇ California Water Environment Association (CWEA) CSM Grade I - Within 12 months of appointment
- ◇ State Water Resources Control Board (SWRCB) WDO Grade II - Within 24 months of appointment
- ◇ California Water Environment Association (CWEA) CSM Grade II - Within 24 months of appointment
- ◇ City of Fairfield Backhoe Proficiency Exam - Within 24 months of appointment
- ◇ City of Fairfield Truck & Loader Proficiency Exam - Within 24 months of appointment

## Water Distribution Operator II

- ◇ Two (2) years experience as a WDO I with the City of Fairfield or the equivalent
- ◇ State Water Resources Control Board (SWRCB) WDO Grade II
- ◇ California Water Environment Association (CWEA) CSM Grade II
- ◇ All exams required of previous classification in series

## Water Distribution Operator II A

- ◇ Two (2) years of experience as a WDO II with the City of Fairfield or the equivalent
- ◇ State Water Resources Control Board (SWRCB) WDO Grade II
- ◇ California Water Environment Association (CWEA) CSM Grade II
- ◇ City of Fairfield Written Proficiency Exam
- ◇ All exams required of previous classification in series

## Water Distribution Operator III

- ◇ Two (2) years of experience as a WDO II A with the City of Fairfield or the equivalent
- ◇ State Water Resources Control Board (SWRCB) WDO Grade III
- ◇ California Water Environment Association (CWEA) CSM Grade III
- ◇ All exams required of previous classification in series

## Water Distribution Operator III A

- ◇ Two (2) years experience as a WDO III with the City of Fairfield or the equivalent.
- ◇ State Water Resources Control Board (SWRCB) WDO Grade III
- ◇ California Water Environment Association (CWEA) CSM Grade III
- ◇ City of Fairfield Practical Proficiency Exam
- ◇ All exams required of previous classification in series.



Click [here](#) to learn more about the division. Click [here](#) and [here](#) for videos about us!

## Examples of Duties

Duties may include, but are not limited to, the following:



- Operate construction equipment such as loaders, dump trucks, tractors, backhoes, rollers, tampers, water tankers, tapping guns, trenching machine, shoring, compressors, jackhammers, rodders, flushers, and self-contained breathing equipment for a variety of water and sewer maintenance activities.
- Participate in the installation, repair and maintenance of water meters and water valves, and water and sewer mains and laterals, and fire hydrants.
- Participate in testing and inspection of water meters/backflow devices.
- Raise and lower valve pots and manholes.
- Inspect sewer lines via Close Caption Television (CCTV).
- Clean and maintain basic tools and equipment used on the job.
- Mark water/sewer lines for Underground Service Alert "USA."
- Set up work area with safety signs, structures, and barricades as per MUTCD.
- Set construction meters, take readings for billing, take pH, chlorine, turbidity samples, and complete necessary regulatory reports.
- Obtain bacteriological water samples and complete reports required for sampling.

## Knowledge and Abilities

### Knowledge of:

- ◇ Methods, techniques, and tools used in the construction and maintenance of Water Distribution and Sewer Collection systems.
- ◇ Occupational hazards and standard safety practices including necessary OSHA regulations.
- ◇ Operation of equipment commonly used in water/sewer construction, repair, and maintenance.
- ◇ Traffic laws, OSHA regulations, ordinances, and rules involved in truck and heavy equipment operations.
- ◇ Operation of light to moderately heavy power driven equipment related to the area of assignment.

### Ability to:

- ◇ Perform heavy manual labor for extended periods occasionally under severe weather conditions and in and around traffic for long periods.
- ◇ Read plans, maps, and City standard specifications. Fill out all necessary reports to submit to Senior Water Distribution Operator, or Water Maintenance Supervisor.
- ◇ Establish and maintain effective working relationships with employees, supervisors, and general public.
- ◇ Serve as crew lead Operator as assigned.



Click [here](#) to learn more about the position.

## ■ Compensation

\$30.56 - \$49.95 (Hourly)

\$2,444.50 - \$3,996.12 (Biweekly)

\$5,296.45 - \$8,658.26 (Monthly)

\$63,557.10 - \$103,899.00 (Annually)

This position is represented by the Fairfield Employee's Association (FEA) and receives an excellent benefits package including:

- 5% salary increase effective July 2024 (*the increase is not reflected in the posted salary*)
- CalPERS pension eligibility
- Generous contributions to medical, dental, and vision plans
- 50 hours personal leave (cashable) annually, plus vacation and sick leave
- City paid life insurance, deferred compensation and retirement health savings contributions

## ■ Benefits and General Information

To access the Benefit Summary Sheet for the Fairfield Employee's Association, click [here](#).

## ■ The Selection Process

Based on the information provided in the application documents, the best-qualified applicants will be invited for further examination. All applicants meeting the minimum qualifications are not guaranteed advancement through any subsequent phase of the examination. Depending upon the number of applications received, the examination may consist of an application screening, written and/or practical exam, oral interview, or any combination thereof.

Candidates must submit an online application via NeoGov/Governmentjobs.com by **5:00pm on November 28, 2023**. If you have any difficulties submitting your application, please call NeoGov's Applicant Support Line at (855) 524-5627. If you feel you need a reasonable accommodation for any portion of the testing/ interview process, please contact Human Resources at (707) 428-7394 at least one week prior to the application deadline or examination date.

The City of Fairfield is an equal opportunity employer and is committed to creating a work environment in which all individuals are treated with respect and professionalism.

### Important Dates:

Deadline to apply and be considered: Tuesday, Nov. 28, 2023

Deadline to complete online test: Monday, Dec. 4, 2023

Panel interviews/practical exam (tentative): Dec. 13-14, 2023



Click [here](#) to apply!