

PROVOST & PRITCHARD CONSULTING GROUP

NOW
hiring



WASTEWATER ENGINEER

Pay Range: \$104,000 - \$135,200/annual DOE

and

WATER RESOURCES/ AGRICULTURAL ENGINEER

Pay Range: \$72,800 - \$135,200/annual DOE



PRESENTED
BY



Koff & Associates
A Gallagher Company

THE POSITIONS

WASTEWATER ENGINEER

Pay Range: \$104,000 - \$135,200/annual DOE

Provost & Pritchard is looking for an Associate or Senior level engineer who is excited to join a dedicated team of engineering professionals who serve communities with wastewater projects throughout California. This position will actively pursue and lead projects for the evaluation, study and design of wastewater facilities.

MINIMUM QUALIFICATIONS:

- California P.E. license is required.
- Five+ (5) years' experience, with a thorough understanding of and broad experience with:
 - Planning, analysis, and design of Primary, Secondary, and Tertiary wastewater treatment processes.
 - Analysis of influent wastewater characteristics.
 - Analysis of existing wastewater treatment plant processes.
 - Digestion, dewatering and disposal of biosolids.
 - Secondary and Tertiary effluent reuse and disposal.
 - Coordination with the Regional Board, Reports of Waste Discharge, Recycled Water Engineering Reports.
 - Project management and execution.

WATER RESOURCES/ AGRICULTURAL ENGINEER

Pay Range: \$72,800-\$135,200/annual DOE

This position will actively participate in projects with a team of dedicated engineering professionals that serve irrigation districts, groundwater sustainability agencies, and agricultural entities throughout California's Central Valley. This position offers engineering professionals the opportunity to work directly with clients and manage innovative projects that meet today's water management challenges, leading agriculture and surrounding communities to a more a sustainable future. Duties will involve project planning, engineering consulting and design, client contact and project management.

Candidates must show an understanding of water resources engineering and be able to apply their knowledge in a practical manner. We expect serious candidates to have an understanding, interest, and experience in areas such as:

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|---|---------------------------------------|
| • Water Sustainability Studies and Solutions | • Environmental Compliance Issues |
| • Surface water conveyance and distribution | • Project Funding and Grants |
| • Managed Aquifer Recharge (MAR) & Aquifer Storage and Recovery (ASR) | • Water Transfers and Exchanges |
| • Water Conservation | • Water Rights |
| • Irrigation District Operations | • Feasibility Studies |
| • Groundwater Management, Recharge and Banking | • Project Planning and Design |
| | • Public Works Construction Contracts |

MINIMUM QUALIFICATIONS:

- Must hold an active CA PE license or licensed in another state and be willing to sit for CA license within 18 months of hire.
- 2-10 years' experience working with teams in studies, investigations, & designs that delivered positive results.
- Candidate's experience must show an increasing level of responsibility, skill and knowledge in water-related projects.
- Experience with irrigation districts and knowledge of California water rights and water systems preferred.



BENEFITS

For the purpose of this section, eligible employees are full-time regular or part-time regular 30 hours and above. Insurance benefits begin on the first day of the month following one month of continuous employment.

- **Medical, Dental, & Vision Coverage:** P&P provides the employee's coverage at minimal cost to the employee. Dependent coverage is also available. Cost for this coverage is reduced by a contribution from P&P. The employee's portion of the expense is processed through a bi-weekly pre-tax payroll deduction.
- **Life Insurance:** P&P provides a \$25,000 life insurance policy for each employee. The employee selects the beneficiary of the policy. A \$5,000 death benefit is also provided for the spouse and \$2,500 for dependent children of the employee. Employees may also purchase additional Voluntary Life Insurance through Sun Life Financial.
- **401(k) Profit Sharing Plan:** Under this 401(k) plan you will be automatically enrolled for a 3% deferral from your compensation however, you may choose to change that percentage at any time. All employees over the age of 18 may begin deferring monies from their paychecks upon employment. Voluntary rollovers are allowed from qualified 457 Plans, 403(b) Plans, and individual IRAs. The Company provides a "Safe Harbor" contribution of 3% of your compensation regardless of your participation (interns must obtain 1000 hours in the previous plan year before the 3% safe harbor contribution is contributed). Participants are immediately fully vested.
- **Employee Stock Ownership Plan (ESOP):** This is another retirement plan benefit; however, it is fully funded by the Company. Employees are eligible to join the ESOP on April 1st or October 1st, following one year of employment. The plan has a vesting schedule based on years of service. Each year of service is defined as working a minimum of 1000 hours in each plan year.
- **Long Term Disability Insurance:** P&P provides this noncontributory insurance benefit to each employee should you become disabled. Benefits will be paid according to the terms of the Group Policy after satisfactory proof of loss is provided.
- **Holidays:** 8.5 holidays per year, plus an additional discretionary holiday.
- **Paid Time Off (PTO):** Earn time off based on the number of years served; starting at more than three weeks per year.
- **Educational Assistance:** Continued growth is supported through an annual educational reimbursement for full-time, regular employees for up to \$3,000 per year in educational expenses that are deemed to be beneficial to the Company.
- **Monthly Gift Card:** Each month, the company provides a \$50 gift card to all employees working 30+ hours per week. Employees may select from various options. Employees working less than 30 hours per week may be eligible if their work hours warrant.
- **License Fee Reimbursement:** Full-time, regular employees are reimbursed for California professional licensing fees (other states upon approval).
- **Professional Development:** Receive monetary awards for completing 12 or more professional development hours through Provost University each year.
- **Community Service Time Off (CTO):** Receive up to 8 hours to participate in company sponsored community service projects per year. Employees scheduled for 30-39 hours per week receive 6 hours of CTO time per year.

Provost & Pritchard Consulting Group is an equal opportunity/affirmative action employer.



APPLY NOW



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A Gallagher Company

Positions are open until filled.

Visit koffassociates.com/opportunities/

You can also reach the Koff & Associates Recruiter at
chelsea_freeman@ajg.com