



# MECHANICAL TECHNICIAN I

## THE OPPORTUNITY

Central Marin Sanitation Agency (CMSA) is recruiting to fill a full-time Mechanical Technician I position. Under general supervision, learns and performs preventive, corrective, and unscheduled maintenance; repairs and replaces a variety of equipment in various facilities on stationary and mobile equipment, found in water, wastewater, or similar industrial businesses; performs related work as required.



## KEY RESPONSIBILITIES

- Services a variety of equipment such as engines, motors, pumps, valves, control systems, boilers, heat exchangers, and chemical feed systems.
- Installs and performs preventive maintenance on various equipment.
- Troubleshoots equipment problems; recommends time and materials required to make repairs.
- Repairs or replaces underperforming equipment and materials.
- Cleans, services, and paints equipment, vehicles, structures, piping, storage tanks, etc.
- Uses welding equipment to cut, heat, weld, or braze.
- Uses and performs maintenance on a variety of hand and power tools, and required safety equipment.
- Maintains accurate records of work performed, and materials and supplies used.
- Observes appropriate safety procedures and works to applicable codes and guidelines.

## EDUCATION & EXPERIENCE

High school diploma or general education degree (GED).

Possession of a Grade I Mechanical Technologist (MT) certificate issued by the California Water Environment Association (CWEA) at date of hire, or the ability to obtain the Grade I MT certificate within 18 months of hire. Minimum of one year of facilities maintenance experience making repairs on a variety of mechanical equipment.

## COMPENSATION & BENEFITS

The monthly salary range is \$8,355.32 to \$8,773.08 depending on qualifications and experience. The job description for this position is available at [www.cmsa.us/employment/descriptions](http://www.cmsa.us/employment/descriptions).

Employee benefits can be found at [www.cmsa.us/employment/benefits](http://www.cmsa.us/employment/benefits).

## HOW TO APPLY

To apply, please visit Koff & Associates' website at <https://koffassociates.com/mechanical-technician-trainee-i-ii-iii/> and submit a resume and signed CMSA application by email to [josh\\_boudreaux@ajg.com](mailto:josh_boudreaux@ajg.com).

If you have any questions regarding this opportunity, please contact Koff & Associates at (510) 658-5633. The deadline to apply is Friday, January 20, 2022.



# CENTRAL MARIN SANITATION AGENCY

CMSA operates a wastewater facility in Marin County which treats and disposes wastewater as clean effluent into the San Francisco Bay, consistently meeting and exceeding federal and state regulatory requirements. We also beneficially use recycled water, reuse biosolids and biogas, and produce renewable power.

## BENEFITS

### MEDICAL

Agency fully pays CalPERS medical for employee and dependents (up to the Kaiser Bay Area family rate)

### DENTAL

Agency pays up to \$2,500 per year for employee and dependents

### VISION

Agency fully paid vision plan (VSP) for employee and dependents

### CALPERS RETIREMENT PLAN

Classic: 2.7% @ 55    PEPRA: 2.0% @ 62

### LONG TERM DISABILITY

Agency fully paid for employee

### LIFE INSURANCE

Agency provides \$100,000 policy for each employee

### RETIREMENT SAVINGS PLANS

Agency offers voluntary pre-tax 457K and 401(a) plans for retirement savings

### VACATION

Zero-three years of employment: 10 days.

After completion of three years of employment: 15 days.

After completion of seven years of employment: 20 days.

### SICK LEAVE

Accrued at one day (8 hours) per month (12 days per year)

### HOLIDAYS

13 holidays per year (includes three floating holidays)

## MISSION

CMSA protects the environment and public health and is integral to the community by providing wastewater, environmental, and resource recovery services.

## VISION

CMSA will be a forward-thinking organization by providing innovative and effective wastewater services, capturing and utilizing renewable resources, and implementing sustainable solutions for an enhanced quality of life.

## VALUES

Continuous regulatory compliance to protect the environment.

Sound financial practices.

Effective asset management.

A safe and healthy workplace.

Creating job satisfaction within a diverse workforce.

Engaging public outreach and educational programs.

Leadership, partnerships, teamwork, and collaboration.