



City Traffic Engineer



Koff & Associates
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THE CITY

Located on the beautiful Southern California coast, the City of Oxnard is the most populous city in the County of Ventura with over 210,000 residents. Nestled about 60 miles northwest of Los Angeles and 35 miles south of Santa Barbara, Oxnard prides itself on its rich diversity and culture. Although agriculture remains a major industry, Oxnard enjoys an expanding economy based on a healthy combination of commercial and manufacturing development, tourism, and the U.S. Navy. Oxnard residents enjoy a spirit of community pride with an unsurpassed quality of life enhanced by the charm of this coastal community, the natural environment and solitude of the nearby Los Padres National Forest, and the cultural and educational amenities of a diverse and vibrant urban setting. Local assets include acres of new housing among tree-lined streets, parks, and beaches, two thriving military bases, a full-service deep-water port, master planned industrial parks, prime commercial and retail sites, a regional medical center and hospital, and a flourishing public regional university, California State University Channel Islands. In addition, there are golf courses, marinas, and wonderfully landscaped streets. There is a small-town atmosphere in this seaside city where fields of strawberries flourish along many roads, and the Mediterranean climate supports year-round activities ranging from walking on the beach, a concert in the park or sailing to the Channel Islands. It is an ideal coastal community and an excellent place to raise a family that offers oceanfront recreation and outdoor adventures, award winning festivals and friendly, safe neighborhoods. Oxnard offers an exceptional quality of life.



THE PUBLIC WORKS DEPARTMENT

The Public Works Department consists of over 500 budgeted FTEs and is responsible for the design, construction, renovation and operation of public projects and facilities ranging from seawalls to parks; facilities; and maintenance of streets, sidewalks, streetlights and street trees. The Department's executive team is committed to delivering projects and programs that enhance the quality of life, economic growth, and the environment for all residents. The Public Works Department is comprised of several divisions with an operating and capital budget of over \$345,000,000 for FY 2020-21.

To learn more about the City of Oxnard's Public Works Department, go to:

<https://www.oxnard.org/city-department/publicworks/>

THE POSITION

City Traffic Engineer manages and directs operations of Traffic and Transportation services with diverse funding sources such as a combination of City and State funds and/or related, but distinct, programmatic areas. This class is characterized by having primary responsibility for large, complex

budgets, and functioning as a key participant and policy creating member of the department's senior management team, which formulates departmental administrative and operational policies and procedures. Also, responsible for management of division professional staff and provides professional and technical staff assistance to the City Engineer and Public Works Director.



THE IDEAL CANDIDATE

The ideal candidate will have strong analytical and leadership skills and be well-versed in modern principles and practices of engineering and possess solid communication skills. As this position interacts with a variety of internal and external stakeholders, exceptional interpersonal skills are of the utmost importance. The successful candidate will have a proven work history of growth, the ability to effectively implement projects, and interact with staff professionally and positively. This is an ideal opportunity for individuals that possess a passion for public service, especially serving an underserved community and who recognize the opportunity to create and establish an effective and efficient administrative infrastructure for long-term success.

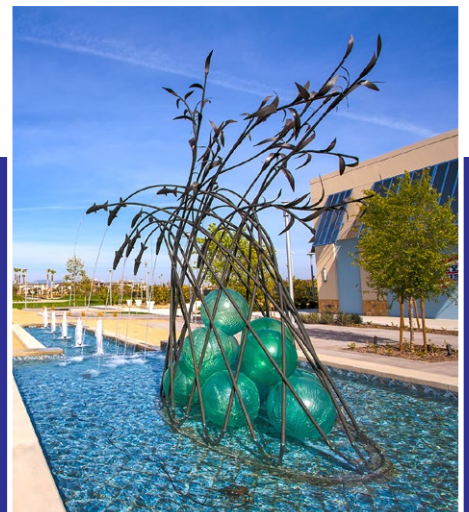
Key characteristics and attributes:

- Demonstrate extensive experience with planning, design, and implementation of large and smaller community traffic, transportation, and/or public works projects
- Able to provide expertise in municipal engineering, particularly related to capital improvement projects and operations
- Demonstrated knowledge of regulations and experience working collaboratively with governmental agencies
- Approachable. Seeks open communication, collaboration, and working in a team-oriented environment
- Flexible. Able to meet clear goals and expectations, while remaining agile with the ability to adapt to changing priorities
- A 'roll up their sleeves' type of person – understands the importance and value of providing high performance and excellent customer service for a community
- A 'can-do' mentality who thrives on challenge and working with a high performing team.

QUALIFICATIONS

The typical qualifications of the successful candidate include:

- The equivalent to a bachelor's degree from an accredited college or university with major coursework in civil engineering or any combination of education and experience that has provided the knowledge, skills, and abilities necessary.
- Seven (7) years of increasingly responsible professional experience
- A minimum of three (3) years' experience at a management or supervisory level.
- Possession of a current Certificate of Registration as a Professional Civil or Traffic Engineer in the State of California.



COMPENSATION AND BENEFITS

The salary range for the City Traffic Engineer is \$101,156.02 - \$166,540.61 DOE/DOQ.

To view the benefits associated with OMMA represented classifications, please refer to the Memorandum of Understanding at: https://www.oxnard.org/wp-content/uploads/2019/10/OMMA_PDF-3.pdf

APPLICATION AND RECRUITMENT PROCESS

This position is open until filled.



To be considered, please electronically submit your resume, cover letter and a list of five professional references (references will not be contacted in the early stages of the recruitment) to: <https://koffassociates.com/city-traffic-engineer/>

Resumes should reflect years and months of positions held, as well as size of staff and budgets you have managed. For additional information, please contact:



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Website: <https://koffassociates.com>

Resumes will be screened based on the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews by the executive recruiter. Koff & Associates will report the results to the City. The City will then select candidates who will be invited to participate in a formal interview process. Extensive reference and background checks will be completed on the selected candidate.



Equal Opportunity

The City of Oxnard is an Equal Opportunity Employer and welcomes applications from all qualified applicants. We do not discriminate on the basis of race, color, religion, sex, national origin, age, marital status, medical condition, disability, or sexual orientation.

