

CITY OF SALINAS, CALIFORNIA INVITES YOUR INTEREST IN THE POSITION OF: SENIOR CIVIL ENGINEER



THE COMMUNITY

The City of Salinas is the 34th largest City in the state with a population of approximately 155,205. Salinas is located in beautiful Monterey County. Salinas has the largest population in California's Central Coast, is a multicultural and diverse community and a key asset in today's global economy and a key asset in today's global economy. The region also boasts spectacular scenery, from breathtaking mountains and valleys, to the beauty of the sun, sand, sea, and soil. Salinas serves as the main business, governmental and industrial center of the region.

Although agriculture forms the economic base, more than 100 manufacturing, financial, and medical related firms call Salinas home. Salinas has a global reputation as an agriculture and innovation hub, it is a source for agricultural research and resources and is developing the latest technology and advancements

THE DEPARTMENT

The City of Salinas Public Works Department consists of Engineering, Traffic and Transportation, Development Engineering, Water, Waste and Energy, Maintenance Services, GIS and the Municipal Airport.

The Development Engineering Division is responsible for engineering reviews of private development plans/proposals as well as inspection services for new subdivisions and public improvements, and the issuance of permits for street vendors and encroachment in the public right-of-way.

THE POSITION

The current Senior Civil Engineer vacancy is in the Development Engineering Division. The position:

- Oversees, supervises, and directs all division work
- Provides support and guidance for the development, planning, permitting, surveying, design, construction, and inspection of infrastructure projects
- Prepares and makes presentations to City Council, City commissions and other boards, as assigned
- Participates in the planning, development, and implementation of the Public Works budget
- Oversees plan review and inspection of private development including compliance with NPDES permit requirements
- Issues and inspects encroachment permits for activities in the public right-of-way
- Provides assistance to the City Engineer in implementing floodplain management and maintains FEMA compliance documents
- Provides technical support for planning applications in accordance with Subdivision Map Act
- Reviews development proposals, prepares conditions of approval and recommends corrections
- Reviews, analyzes, and evaluates planning applications, environmental impact reports, planning documents, building and grading permits, and other data ensuring conformance and compliance with stormwater regulations, City standards, and other regulating agencies

To see the complete job description please click [here](https://koffassociates.com/senior-civil-engineers1/).

To learn more and apply, visit:
<https://koffassociates.com/senior-civil-engineers1/>.



THE IDEAL CANDIDATE

The City is seeking an experienced Senior Civil Engineer to organize, direct, assign, manage and coordinate the work of the Development Engineering division of the Public Works Department. Trust, confidence, and professionalism will be highly valued traits. The ideal candidate will promote cooperation and communication. A high-functioning, productive self-starter with the ability to analyze facts and exercise sound and independent judgment in decision-making.

At a minimum, candidates must possess a Bachelor's degree in Civil Engineering and five years of increasingly responsible supervisory and professional civil engineering experience. Must become a registered Civil Engineer in the State of California within one year of hire; Qualified Stormwater Pollution Prevention Plan (SWPPP) Developer (QSD) highly desirable.



THE COMPENSATION

Annual Salary \$106,968 - \$136,524.

\$20,000 Bonus for newly hired Senior Civil Engineers

(will be paid in four (4) installments: \$5,000 will be paid upon hiring, \$5,000 will be paid upon successful completion of the probationary period (six months from date of hire), and \$5,000 will be paid on the first and second anniversary of employment.)

The City offers an attractive benefits package including:

Health Insurance: The City currently pays 100% of the cost of the Delta Dental plan and Vision Service Plan (VSP) for employees and their eligible dependents. The City contributes up to 95% of the PERS Choice health plan premium. Other PERS health coverage may be available depending upon residence.

Annual Leave: May be used for vacation and/or sick leave. Leave is currently accrued at a rate of 248 hours per year for the first five years with additional longevity increases in annual leave depending on years of service.

Life Insurance – Term life insurance up to \$150,000.

Bilingual Premium Pay: \$75 per pay period. Eligibility is determined by City Manager and subject to passing a City-administered bilingual exam.

Holidays: 12 per year.

CalPERS Retirement Plan: The City participates in the California Public Employees' Retirement System (CalPERS) under a 2% @ 55 formula for Classic members. New members, as defined by PEPR, are under a 2% @ 62 formula. The City also participates in Social Security.



To learn more and apply, visit:
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TO APPLY



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The position is open until filled.

To be considered, please electronically submit your resume, cover letter and a list of five professional references (references will not be contacted in the early stages of the recruitment) to: <https://koffassociates.com/senior-civil-engineers1/>.

Resumes should reflect years and months of positions held, as well as size of staff and budgets



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Resumes will be screened based on the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews by the recruiter. Koff & Associates will report the results to the City. The City will then select candidates who will be invited to participate in a formal interview process. Extensive reference and background checks will be completed on the selected candidate.

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