

# WATER AGENCY ASSOCIATE ENGINEER



## ABOUT ZONE 7

The Agency's administrative offices are located in Livermore, CA, the easternmost city of Alameda County, which is bordered by Contra Costa County to the north and San Joaquin County to the east. Zone 7 provides treated drinking water to the City of Pleasanton; the City of Livermore; California Water Service Company - Livermore; and Dublin San Ramon Services District.

At Zone 7, we take pride in recruiting and retaining a highly qualified and committed staff who are all just as dedicated to community service as they are to each other. We employ approximately 115 full-time employees in a diverse range of fields, responsible for the massive job of keeping clean, safe water delivered to the Tri-Valley.

We invest in long-term financial planning and fiscal organizational sustainability in order to ensure all areas of Zone 7 are ready and resilient for any economic storms we need to weather which is why we are rated A++.

## THE POSITION

Under general supervision the incumbent performs difficult professional civil and technical engineering/geological work related to water resources, flood control, water supply and water treatment facilities and systems, and has lead responsibility which involves, but is not limited to, assigning, scheduling, monitoring, training and reviewing the work of assigned personnel.

To learn more about working for Zone 7 Water click on the image below:



Job Announcement: Associate Civil Engineer/Professional Geologist, Zone 7 - County of Alameda ([jobapscloud.com](http://jobapscloud.com))





# QUALIFICATIONS & EXPERIENCE

## EDUCATION

Possession of a bachelor's degree from an accredited college or university in Civil Engineering, Geology or a closely related field. (Possession of a valid State of California Engineer-In-Training certificate may be substituted for the required degree.)

And

## EXPERIENCE

The equivalent of three years of full-time, progressively responsible professional engineering/geological experience.

## REQUIRED CERTIFICATION

Possession of a valid California Certificate of Registration as a Professional Engineer issued by the California State Board of Registration for Civil and Professional Engineer, or a valid California Certificate of Registration as a Registered Geologist issued by the California State Board of Registered Geologists and Geophysicists.

# COMPENSATION & BENEFITS

## YEARLY SALARY

**\$130,624.00 - \$158,787.20**

Alameda County offers a comprehensive and competitive benefits package that affords wide-ranging health care options to meet the different needs of a diverse workforce and their families. These benefits include but are not limited to\*:

### For your Health & Well-Being

- Medical – HMO & PPO Plans
- Dental – HMO & PPO Plans
- Vision or Vision Reimbursement
- County Allowance Credit

### For your Financial Future

- Retirement Plan - (Defined Benefit Pension Plan)
- Deferred Compensation Plan (457 Plan or Roth Plan)
- Education Stipend- \$7,500.00 allowance per fiscal year

### For your Work/Life Balance

- Flexible Work Schedules (Telework days- Monday & Friday)\*
- 11 paid holidays
- Floating Holidays
- Vacation and sick leave accrual
- Vacation purchase program
- Management Paid Leave\*\*
- Catastrophic Sick Leave
- Group Auto/Home Insurance
- Commuter Benefits Program
- Employee Wellness Program (e.g. At Work Fitness, Incentive Based Programs, Gym Membership Discounts)
- Employee Discount Program (e.g. theme parks, cell phone, etc.)
- Child Care Resources
- \*Eligibility is determined by Alameda County and offerings may vary by collective bargaining agreement. This provides a brief summary of the benefits offered and can be subject to change.

\*Subject to bargaining agreement

\*\* Non-exempt management employees are entitled to up to three days of management paid leave. Exempt management employees are entitled to up to seven days of management paid leave.

## IDEAL CANDIDATE

### Following Desired Skillsets:

- Proven experience working on engineering projects and studies, and managing contracted services
- Road working knowledge of engineering and/or planning principles and practices in water resources
- Manage multiple ongoing projects and coordinate related resources, personnel and activities
- Plan, design, and manage construction (of) water supply and flood protection-related projects
- Work with regulatory agencies to implement projects
- Sets reasonable goals and develops a plan to achieve goals while ensuring routine activities continue productively
- Strong interpersonal communications to maintain constructive relationships with the public, other agencies, developers, engineering firms and all levels of staff across the Agency

### EQUAL EMPLOYMENT OPPORTUNITY

Alameda County has a diverse workforce, that is representative of the communities we serve and is proud to be an equal opportunity employer. All aspects of employment are based on merit, competence, performance and business need. Alameda County does not discriminate in employment on the basis of, race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factors protected under federal, state and local law. Alameda County celebrates diversity and is committed to creating an inclusive, and welcoming workplace environment.



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